

AET Strategy 2018 – 2023

Strategic Aim 1: *'To design and implement new innovative solutions to the educational challenges faced by marginalised people, focusing on conflict or post-conflict regions of Africa.'*

- Goal 1.1: Design and implement innovative programmes based on evidenced need and impact.
- Goal 1.2: Generate new knowledge on education development through our programmes
- Goal 1.3: Share research and project-based learning with academic and other agencies to promote good practice.
- Goal 1.4: To encourage and enable communities to inform policy development on education
- Goal 1.5: Develop education programmes for refugees and IDPs as a new area of work.

Strategic Aim 2: *'To improve the quality and availability of education for our targeted communities.'*

- Goal 2.1: Replicate successful programmes.
- Goal 2.2: Expand successful models and extend their reach.
- Goal 2.3: Identify and assist local NGOs to build their capacity to deliver education programmes
- Goal 2.4: To exchange expertise with organisations in our field to improve the quality and impact of our programmes.
- Goal 2.5: Help to build the capacity of communities and governmental institutions to improve the quality and availability of education to their constituents.
- Goal 2.6: Extend our reach through partnership with NGOs and institutions currently operating in new areas for AET.

Strategic Aim 3: *'To ensure our organisation is fit for purpose to achieve our mission.'*

- Goal 3.1: Diversify our funding streams and bid more effectively for institutional funding.
- Goal 3.2: Invest in our people
- Goal 3.3: Maintain robust financial accountability systems
- Goal 3.4: Maintain compliance to legislation in each country of operation.
- Goal 3.5: Build and manage our knowledge and internal communication systems
- Goal 3.6: Raise our profile and brand.